



# WILD ROSE CASINO & RESORT

## APPLICATION FOR EMPLOYMENT

Wild Rose Casino and Resort is an equal opportunity employer and affords equal opportunity to applicants for all positions without regard to race, color, religion, gender, national origin, age, disability, marital or veteran status, sexual orientation, or any other status protected under local, state or federal laws.

Wild Rose Emmetsburg, LLC

Wild Rose Clinton, LLC

APPLICANT INFORMATION			
Name: (Please Print)			
Last:	First:	Middle:	
Permanent Address:			
City:		State:	Zip:
Telephone Number(s): Daytime number:	Evening number:	E-mail Address:	

GENERAL INFORMATION			
Position applied for: 1. _____ 2. _____ 3. _____	Salary expected: 1. _____ 2. _____ 3. _____	Date of Application	
Due to the nature of the work, some positions may require that the employee be at least 18 years of age. Are you at least 18 years of age? <span style="float: right;">Yes    No</span>			
How did you learn about us?    Newspaper    Internet    Friend    Relative    Walk-In			
Other (please specify)			
Are you employed now? <span style="float: right;">Yes    No</span>			
If so, may we contact your present employer? <span style="float: right;">Yes    No</span>			
Do you wish employment?    Full time    Part-time*			
Date available for employment: <small>*Specify days and hours for part-time</small>			
Have you ever applied for employment at Kirke Financial Services, Wild Rose Entertainment/Casino or Mississippi Belle II? <span style="float: right;">Yes    No</span>			
If Yes, When?    Hired?    Yes    No			
If you have ever worked here, state employment dates and occupations and reasons for leaving?			
Do you have any relatives employed by Kirke Financial Services, Wild Rose Entertainment/Casino or Mississippi Belle II? <span style="float: right;">Yes    No</span>			
<small>If yes, please list names, relationships and occupations.</small>			
Are you living with any person employed by Kirke Financial Services, Wild Rose Entertainment/Casino or Mississippi Belle II? <span style="float: right;">Yes    No</span>			
<small>If yes, please list names, relationships and occupations.</small>			



## REFERENCES

**REFERENCES** (Please list three persons, who are not related to you or previous supervisors who can provide personal and professional references.)

Name	Address	Phone Number	Relationship/Occupation	Years Known

## AVAILABILITY

**Wild Rose Casino is in operation SEVEN DAYS A WEEK, 365 DAYS PER YEAR. Employees may be required to work days, evenings, weekends, holidays, and split shifts.**

**(Please initial and complete the following.)**

Are you available to work:	_____ 1 <sup>st</sup> Shift	_____ 2 <sup>nd</sup> Shift	_____ 3 <sup>rd</sup> Shift
Will you work overtime if asked?	_____ Yes	_____ No	
Will you work weekends & evenings?	_____ Yes	_____ No	
Will you work any scheduled hours?	_____ Yes	_____ No	
If No, please explain:			Applicant Initials _____

## JOB DESCRIPTION QUESTIONNAIRE

The following recognized requirements are **ESSENTIAL FUNCTIONS** of the job and are in addition to the skills, certification, experience or other qualifications required to perform the job for which you are applying.  
All questions must be answered.

**DURING AN 8-12 HOUR SHIFT, WILL YOU BE ABLE TO PERFORM THE FOLLOWING JOB FUNCTIONS? PLEASE CHECK YES OR NO. IF YOU NEED CLARIFICATION WITH ANY OF THESE QUESTIONS, PLEASE ASK.**

1. Lift or carry up to 35 lbs.	Yes	No
2. Ability to read, speak and/or interpret simple sentences in English.	Yes	No
3. Wear proper uniforms in Dept. where such uniforms are required. (Dept. Policies)	Yes	No
4. Work effectively and perform routine job tasks in a sometimes noisy, smoke filled environment. Must be able to work nights, weekends, and holidays.	Yes	No
5. Move your body by stooping, kneeling, and crouching.	Yes	No
6. Tilt neck in either a sit or stand position at different angles for extended periods of time as required up to 12 hours.	Yes	No
7. Use hands to finger, handle or feel any of the following: operating keyboards, controls, cards, coins, chips, simple grasping, firm grasping and fine pinching.	Yes	No
8. Reach with hands and arms above shoulders and head, shoulder level, waist level, and below waist.	Yes	No
9. Repetitive motion with wrist (forearm twisting/flexion), elbow, shoulder and neck.	Yes	No
10. Stand and move about for long periods of time (up to 12 hours).	Yes	No
11. Willing to attend training related to your position.	Yes	No
12. Are there any reasons why you would not be able to perform the essential functions as described?	Yes	No

**APPLICANT CERTIFICATION – Application requires current date and original signature**

I certify that, to the best of my knowledge and belief, all of the information on and attached to this application is true, correct, complete, and made in good faith. I understand that false or fraudulent information on or attached to this application may be grounds for not hiring me or firing me after I begin work. I understand that any information I give may be investigated.

I understand and acknowledge it is the policy of Wild Rose Casino and Resort not to make any binding promises to its employees except in writing. For a promise from the company to be binding, I understand it must be in writing and signed by an authorized company representative. I further understand this employment application is not intended or shall be construed to imply or otherwise create an express or implied contract agreement relating to duration or any other condition of employment with Wild Rose Entertainment.

In accordance with Iowa Law, I understand that Wild Rose Casino & Resort prohibits smoking in all enclosed areas within this place of employment except for hotel rooms designated as "smoking permitted" hotel rooms and the casino floor. Examples of prohibited areas include but are not limited to: work areas, private offices, conference and meeting rooms, employee break room, dining areas, restrooms, kitchen, hallways, elevators, stairways, stairwells, and company vehicles.

**\*\*My Typed Signature Verifies that all the provided information is true and factual.\*\***

**Signature:**

**Date:**

Applications will be maintained on file for sixty (60) days from the date of completion by the applicant.